

INFORMATION ON THE PROCESSING OF PERSONAL DATA FOR WORK CANDIDATES

The controller of personal data is:

ALUMETAL S.A. with its registered office in Kęty, ul. Kościuszki 111, 32-650 Kęty, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court for Kraków-Śródmieście in Kraków, 12th Commercial Division of the National Court Register, under KRS number: 0000177577, NIP: 5492040001, REGON: 357081298;

The controller can be contacted in writing by post at:

ul. Kościuszki 111, 32-650 Kęty

or info.rodos@alumetal.pl

Providing of personal data is voluntary and is necessary to take part in the recruitment process. If the candidate do not share his/her personal information, he/she will not be able to participate in this process.

- The data will be processed for the purposes of the recruitment process on the following legal basis: (i) processing necessary to act at the request of the data subject, before the conclusion of the contract (ii) or on the basis of the consent.
- The data will be stored until the recruitment process is completed or if the candidate agree to participate in future recruitment processes:
 - for recruitment for manual workers for a maximum of 3 months;
 - for recruitment for office workers for a maximum of 12 months.
- Each person has the right to request access to personal data, rectification, deletion and limitation of the processing of data, as well as the right to transfer data. Each person has the right to object to the processing of personal data, to lodge a complaint with the competent supervisory authority (President of the Personal Data Protection Office) and to withdraw consent at any time, without prejudice to the right to process on the basis of prior consent until it is withdrawn.
- Each person has the right to object to the processing of personal data on the basis of the legitimate interests of the controller and to the processing of personal data for marketing purposes.
- The data may be transferred to a third country outside the EEA in order to implement the software service used by the controller. The data will be transferred in accordance with the applicable provisions on the protection of personal data on the basis of standard contractual clauses adopted by the European Commission.
- The data may be made available to the entities and bodies authorized to process the data on the basis of legal provisions. The data may also be made available to third parties belonging to Alumetal S.A. Capital Group, technical and organizational service providers (e.g. IT service providers) and legal and advisory service providers, who process the data on the basis of an agreement with the controller and in accordance with its instructions.
- Personal data will not be processed in an automated manner for the purpose of making decisions, including profiling.